



LEADERSHIP TRAITS



1. **BEARING.** Favorable impression in carriage, appearance, and personal conduct at all times.
2. **COURAGE.** Recognition of fear of danger or criticism. A Marine can still proceed in the face of this fear with calmness and firmness.
3. **DECISIVENESS.** Ability to make decisions promptly and to announce them in a clear and forceful manner.
4. **DEPENDABILITY.** The certainty of proper performance of duty.
5. **ENDURANCE.** Mental and physical stamina measured by the ability to withstand pain, fatigue, stress, and hardship.
6. **ENTHUSIASM.** Display of sincere interest and exuberance in the performance of duty.
7. **INITIATIVE.** Action in the absence of orders.
8. **INTEGRITY.** Uprightness of character and soundness of moral principles; the quality of truthfulness and honesty.
9. **JUDGEMENT.** Ability to weigh facts and a possible solution on which to base sound decisions.
10. **JUSTICE.** Giving of reward and punishment according to the merits of the case in question. This is the ability to administer a system of rewards and punishments impartially and consistently.
11. **KNOWLEDGE.** Understanding of a science or of an art. This includes the range of a person's information, including professional knowledge and an understanding of your Marines.
12. **LOYALTY.** Faithfulness to your country, the corps, the unit, to your seniors, juniors, and to your peers.
13. **TACT.** Ability to deal with others without creating offense.
14. **UNSELFISHNESS.** Avoidance of providing for your own comfort and personal advancement at the expense of others.



LEADERSHIP PRINCIPLES



1. Be technically and tactically proficient.
2. Know yourself and seek self-improvement.
3. Know your Marines and look out for their welfare.
4. Keep your Marines informed.
5. Set the example.
6. Ensure the task is understood, supervised, and accomplished.
7. Train your Marines as a team.
8. Make sound and timely decisions.
9. Develop a sense of responsibility among your subordinates.
10. Employ your unit in accordance with its capabilities.
11. Seek responsibility, and take responsibility for your actions.